

GGPS
B3 LISTED NM

IGCB3

SMLLB3

IDIVERSA B3

IBRX100 B3

GRUPO **GPS**

GRUPO **GPS**

Commercial Presentation

2st Quarter of 2026 V.0



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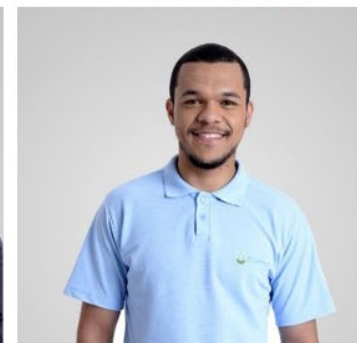
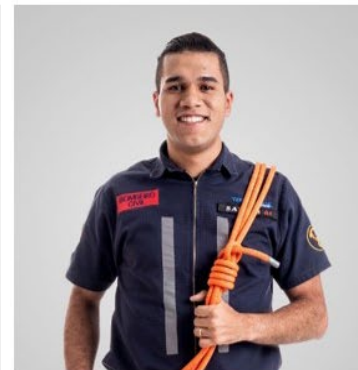
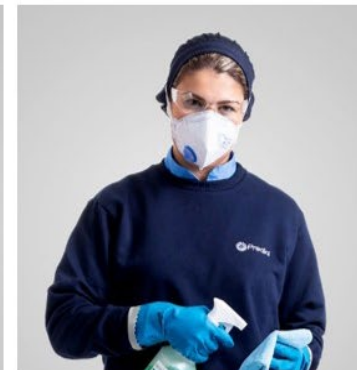
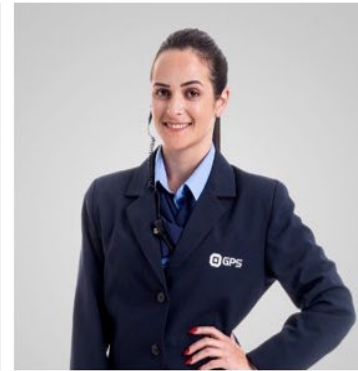
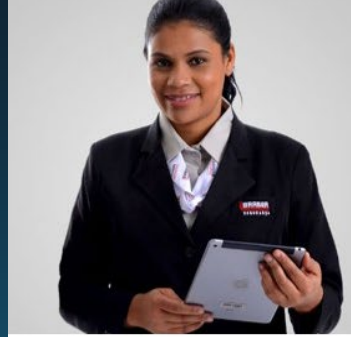
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BUSINESSES



GRUPO GPS



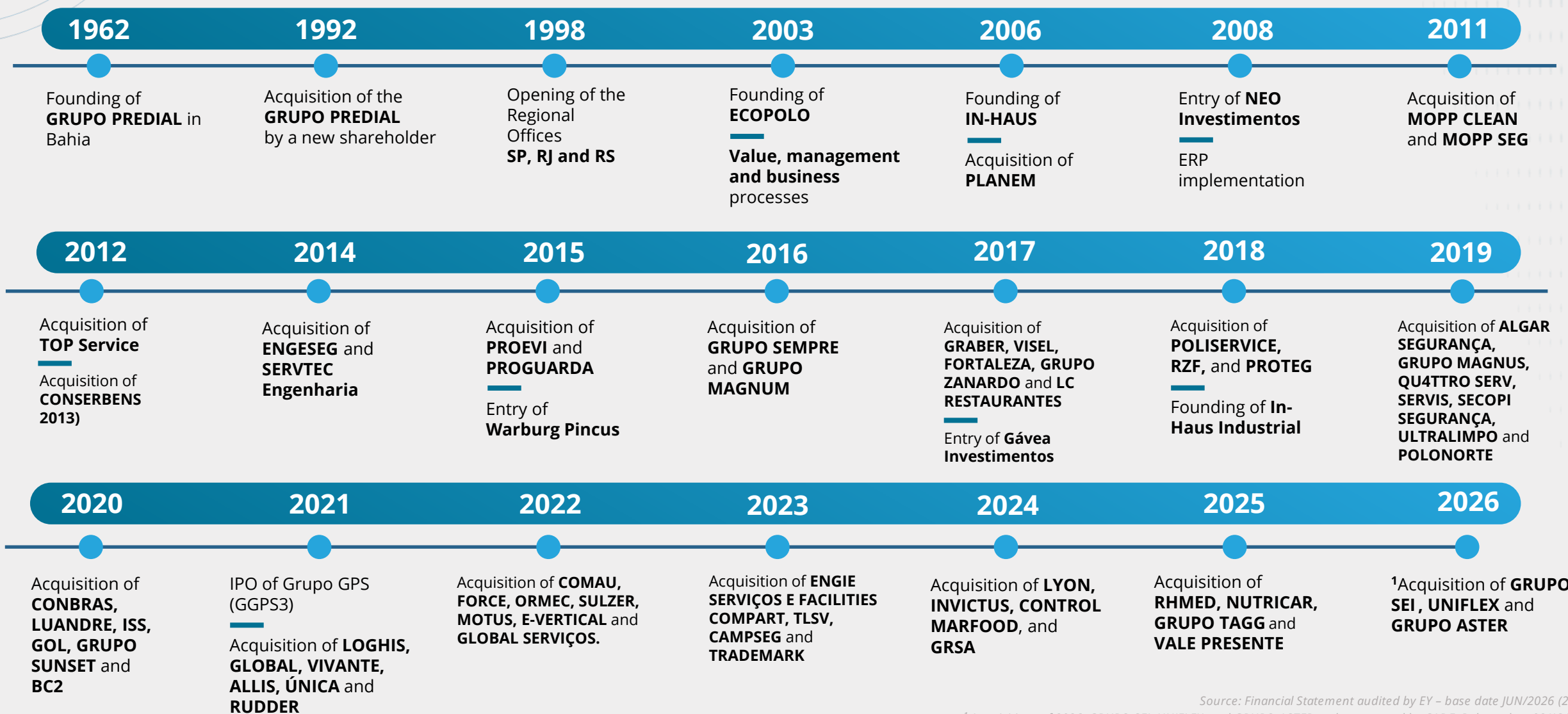
01

GRUPO GPS

OUR HISTORY

60+ years of excellence

IBRX100 B3 IDIVERSA B3 IGC B3 SMLL B3 GGPS B3 LISTED NM



Source: Financial Statement audited by EY – base date JUN/2026 (2Q26).

¹ Acquisitions of 2026: GRUPO SEI, UNIFLEX, and GRUPO ASTER, to be approved by CADE. Released on 08/13/2026.

WE ARE ALWAYS CLOSE TO YOUR OPERATION

IBRX100 B3 IDIVERSA B3 IGC B3 SMLL B3 **GGPS**
B3 LISTED NM

SERVICE THROUGHOUT THE NATIONAL TERRITORY

with teams ready to **meet**
the **specific demands** of
your **business** and
region.



35

**REGIONAL
DIRECTORS**

550

**CONTRACT
MANAGERS**

Source: Financial Statement audited by EY - base date JUN/2026 (2Q26).

OUR NUMBERS

IBRX100 B3 IDIVERSA B3 IGC B3 SMLL B3 **GGPS**
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185,000+

Direct
employees

4,543

Client groups
(Jun/26)

59

Companies
acquired

67%

Net Promoter
Score (NPS)
(Jun/26)

-1.2%

Average churn
(2018 - 2025)

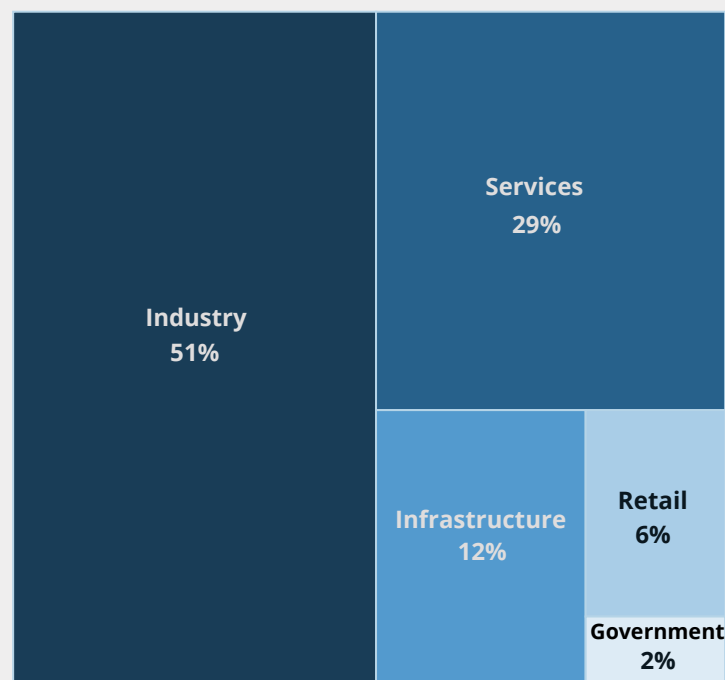
Source: Financial Statement audited by EY - base date JUN/2026 (2Q26)

WE ARE THE
LARGEST
PROVIDER OF
INTEGRATED
SERVICES IN
BRAZIL

LEADER IN
SEVERAL
SEGMENTS



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Source: Financial Statement audited by EY - base date JUN/2026 (2Q26)

OUR EXPERTISE IS STRUCTURED AROUND FIVE PILLARS



MANAGEMENT



TRAINING



PARTNERSHIP



QUALITY



INNOVATION

AND WE BUILT A WORK
PHILOSOPHY!



MISSION

All **serving with pride and dedication**, making us essential to our Clients



VISION

To be the leader in Brazil's indoor services market, respected for offering innovative solutions, for the quality of its delivery, and for its ability to offer the best value for money to its Clients



VALUES

Spirit of service
Teamwork
Discipline
Self-development
Commitment
Entrepreneurship



To Serve is to DEDICATE ONESELF

It means being attentive,
present and available to
assertively meet our Clients'
needs.

To Serve is to be ESSENTIAL

It is about being part of and
being a fundamental
piece, always in tune with
what is important for
the growth of our Clients

To Service is to SURPRISE

It means being proactive,
exceeding expectations, breaking
paradigms and having a long
term vision to sustainably achieve
results beyond those desired

OUR EMPLOYEE KNOWS



The Client comes first.
Support is always available.



Transparency leads to loyalty.



Decentralizing is saving time, money,
and improving decision-making.



A team only succeeds when integrated,
engaged, and eager to grow.



Discipline and time work together.

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GRUPO **GPS**

FOR US, INTEGRATION IS A CORE PRINCIPLE

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Entrepreneurship

Owner of their own business
Assumption of responsibilities
Commitment to the result

Decentralized action

Autonomous regional offices
Decision-making at the front line
Presence with the Client

Planned delegation

Sharing of responsibilities
Monitoring of results
Leadership formation
Action Plan (AP)



A UNIQUE MANAGEMENT MODEL ALIGNED WITH A **STRONG ENTREPRENEURIAL CULTURE**

SPIRIT OF SERVICE

Constantly building:

- Long-term relationship with Clients
- Consistent and growing results
- Team development



Organizational Macrostructure

- Decentralized and regionalized
- Entrepreneurs close to Clients, focused on relationships and delivering results
- Work environment that drives the best from the GPS team



Innovative and Structured IT Processes

- Intensive use of IT for operation control and continuous improvement in the management model
- Innovative proprietary platform and business analytics to serve our Clients
- Fast M&A integration process



Robust Planning Cycle

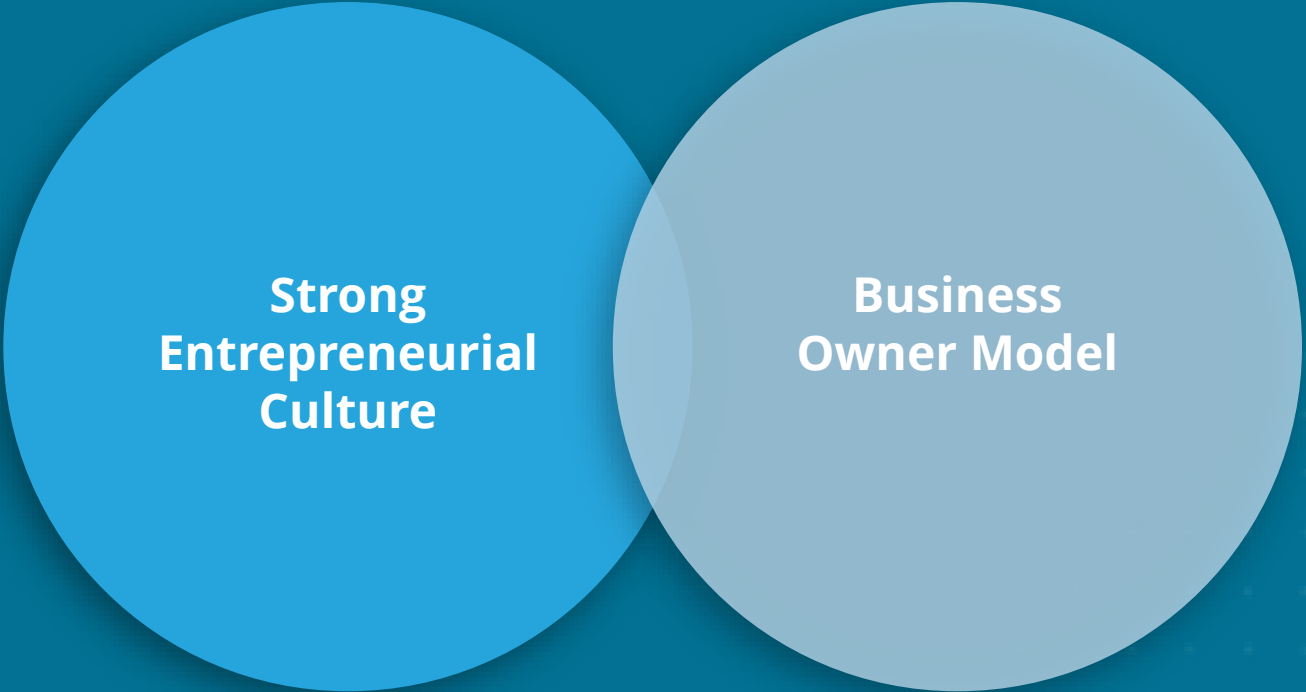
- Disciplined planning to ensure complete alignment
- Simple, robust, and consistent metrics
- Constant monitoring to enable planned decentralization



Solid Meritocracy

- Competitive positioning vs. market
- Focus on variable remuneration
- Partnership Program to foster an ownership culture

WORK STRUCTURE



**Strong
Entrepreneurial
Culture**

**Business
Owner Model**

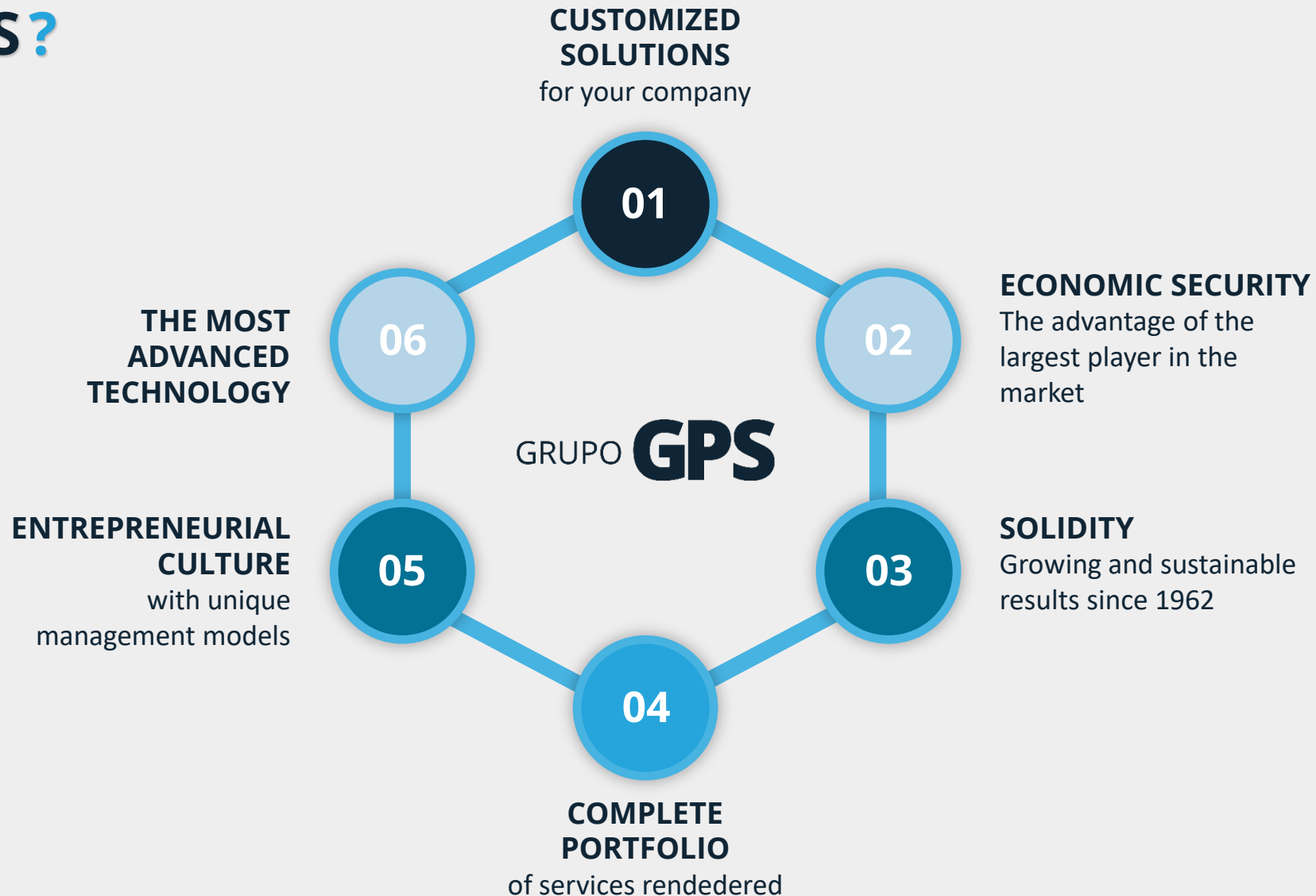
Our goals are structured around organic and inorganic growth, cascading across the entire organization, from the CEO to Contract Managers.

We consistently strive for simplicity in defining each objective.



WHY TO CHOOSE GRUPO GPS?

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02

INNOVATION

WE SOLVE YOUR COMPANY'S OPERATIONAL CHALLENGES

SURPRISING YOU AND YOUR CLIENTS

To meet your needs, we work with
the most current offerings in the
innovation and technology market.

- Inspection drone software
- Tracking devices
- Self-service kiosks
- Automated devices

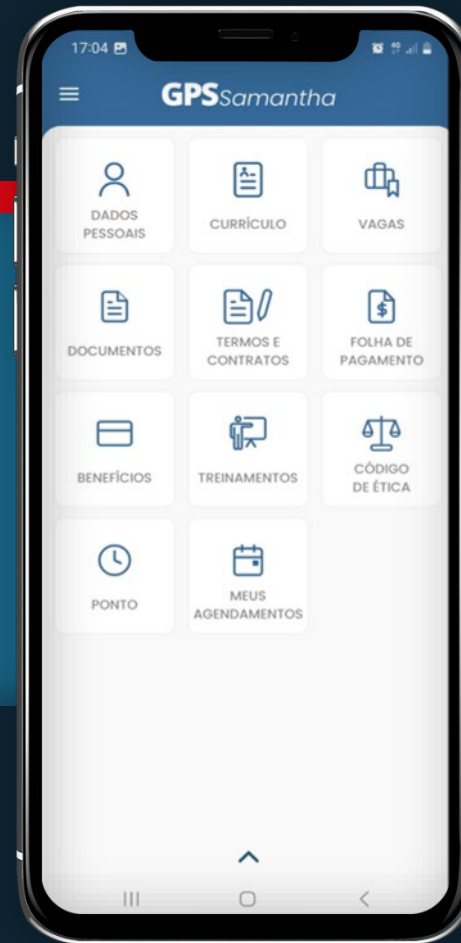


ALWAYS SEEKING TO OPTIMIZE
INTERACTION WITH EMPLOYEES

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GPS_{VC}

APP FOR PEOPLE
MANAGEMENT



- News feed
- Resume registration
- Document upload
- Payroll
- Benefits
- Signature card
- Corporate training
- Job openings
- Time clock



ATPV: 12,1 cal/cm²
Risco 2 CA 36.377

03

WE TAKE
SUSTAINABILITY
SERIOUSLY

ENVIRONMENTAL

2.7 M

(m³/year)

total water consumption
treated for Consumption,
Disposal and Reuse in 2025

Eco-friendly Products and Equipment

Solutions designed to reduce
environmental impacts
throughout our value chain.

SOCIAL

11.5 M

training sessions
generated in 2025

R\$ 12.4 M+

invested in social
projects in 2025

GOVERNANCE

- Sustainability Committee
- Ethics and Conduct Channel, Committee, and Code
- Audited Financial Statements since 2008
- Listed on B3 NM Novo Mercado

SUSTAINABILITY

AS A BUSINESS CULTURE



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IDIVERSA B3

IGC B3

SMLL B3

GGPS
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AWARDS AND RECOGNITIONS

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* We join the principles of the UN Global Compact – Rede Brasil, through our company RHMED, acquired in 2025.



OPERATIONAL RECOGNITION



Safer Partner Company



Diversity and Inclusion
Recognition



GRSA | Best Food Services
Provider!



1st Place Outstanding Company



11th InfraFM Awards 2025
Nominees



Best HR Team



Supplier Excellence Recognition Award



HSE Recognition



Zero Accidents

04

BUSINESSES

A NEW CONCEPT TO SERVE BETTER

07 SERVICE
SOLUTIONS IN ONE
PLACE

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SECURITY



FACILITIES
SERVICES



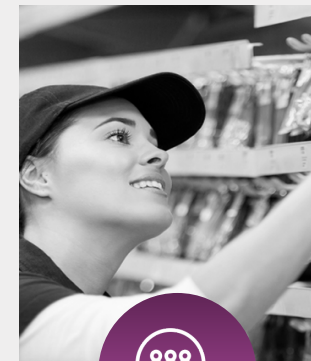
INDOOR
LOGISTICS



MAINTENANCE
& INDUSTRIAL
SERVICES



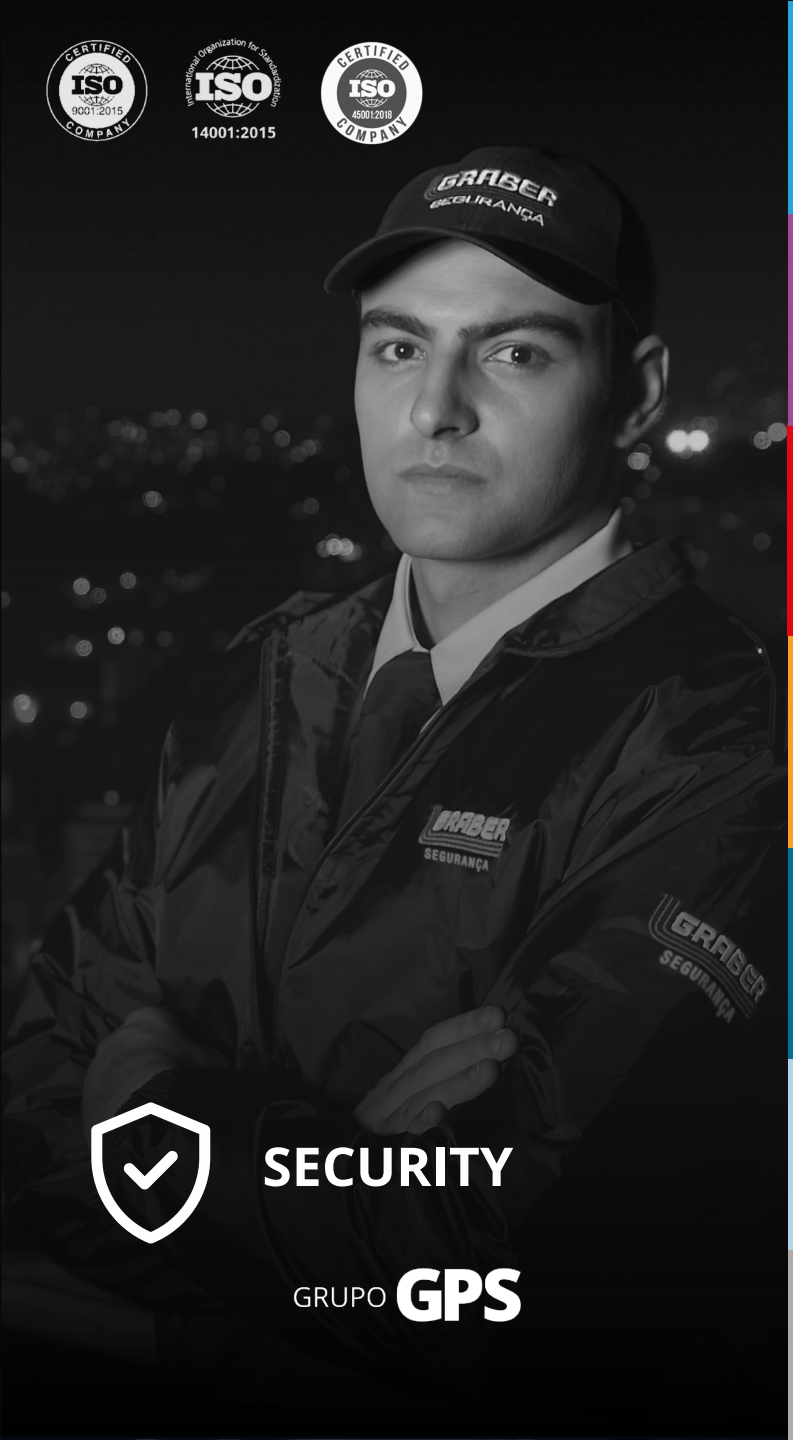
CATERING



TEMPORARY
LABOR SERVICES &
FIELD MARKETING



HR ECOSYSTEM



SECURITY

GRUPO **GPS**

We work with **integrated private security services, access control, and technology, protecting people, reputations, and assets.**

38,000+
Security guards
in operation

96,000+
Cameras in
daily operation

15,000+
Access
Controllers

1.9M+
Monthly recorded
activities

15.7%
of the security
staff are
women

- Surveillance (armed and unarmed)
 - Armed Escort
 - Personal & Family Security
 - Reception
 - Access Control
- Fire prevention and firefighting
 - Occupational Safety
 - Civil Aviation Protection Agent
 - Electronic security, technology, and innovation



CLUBE DA SEGURANÇA





For each Client, we provide Facilities solutions
smart and customized.

48,000+

Employees in
daily operations

907,000+

Terminal
cleanings/year

45,000+

Environments
monitored daily

3,000+

Beds sanitized
per day

- Cleaning and conservation
- Hospital hygiene
- Pantry service
- Mailroom/Valet services

- Linen Management
- Gardening
- Floor treatment
- Pest control



FACILITIES SERVICES

GRUPO **GPS**





We offer numerous logistics solutions for each Client's operation. Always with **flexibility, innovation, and trust.**

135,000+

Warehouse
items moved per
month

150+
vehicles
under our
management

550,000+

m² under our
management

3,000+

Pallets moved
per hour

10,000+

Employees in
operation

R\$ 1B+

Inventory under
responsibility

- Complete DC management
- Loading and unloading
- Receipt
- Checking
- RFID
- Cargo handling

- Kit assembly
- Storage
- Warehouse
- Reverse logistics
- Inventory
- Distribution



**INDOOR
LOGISTICS**

GRUPO **GPS**

In-Haus
logística



We offer the planning and execution of multidisciplinary services with **excellence, innovation, technology, and dedication** always present in our operations.

Present in
26 States
+ Distrito Federal

32,000+
Employees in
operation

8,800+
Km in services for
highways under
maintenance

3,500+
Works delivered

15,000+
Km in Telecom
and Cable TV
networks

3M+
Subscriber line
installations and
services

- Industrial, building, and infrastructure maintenance
- Operation and maintenance of utilities
- Construction management
- Road and railway maintenance and conservation
- Network infrastructure, operational management, and Telecom projects
- Energy infrastructure and maintenance



**MAINTENANCE AND
INDUSTRIAL SERVICES**

GRUPO **GPS**

In-Haus
industrial

ELEVA

ORMEC
ENGENHARIA

EcoPolo
engenharia de utilidades

Lyon
ENGENHARIA

BC2

tlsv. SERVIÇOS EM
TELECOMUNICAÇÕES

control



CATERING

GRUPO **GPS**

We take care of thousands of lives every day, working in partnership with our Customers to consistently deliver the best corporate **food service experience, providing innovation, the highest quality**, and a commitment to people and the planet.

28,000+
Employees

1,500+
Operational points

4,800+
Metric tons of food
transported per month

1.1M+
Meals served
per day

- Industries and Offices
- Healthcare Institutions
- Educational Institutions
- Retail
- Events

- Remote and Offshore Locations
- Maritime Hospitality
- Honest Market
- Micro Kitchen and Delivery Cart





TEMPORARY LABOR SERVICES & FIELD MARKETING

GRUPO **GPS**

Temporary Labor Services Solutions and Innovation in Human Resources, changing lives that change businesses.

5,000+
Companies
served

5M+
of registered
candidates

80,000+
Selection
processes/year

- Recruitment & Selection
- Temporary Work
- Staff Management
- Internship Program
- RPO
- Professional Evaluation

 **Luandre**
Mudando vidas através do emprego

 **global**[®]

Field Marketing Trade Marketing Solutions. More than presence. Performance at the point of sale.

10,000+
Field
employees

40,000+
POs served
per month

25,000+
SKUs transacted
per month

- Trade Marketing
- Merchandising
- Seasonal and promotional actions
- Business Intelligence (BI)
- Communication Agency
- Training & Development (T&D)

tradehub
GRUPO **GPS**





HR ECOSYSTEM

GRUPO **GPS**

Occupational Health

2M+
Exams
held

3,000+
Affiliated
clinics

720,000+
Lives
served

- Occupational medicine
- PGR, PCMSO, ASO
- Clinical exams
- Outsourcing of SESMT
- Labor outsourcing
- Engineering and occupational safety



Payment Cards

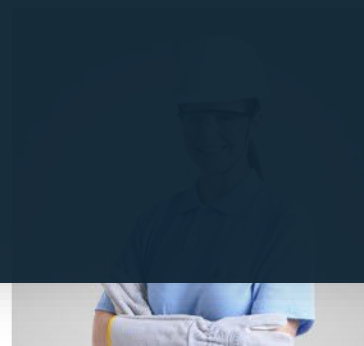
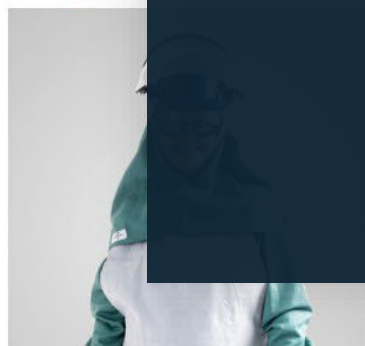
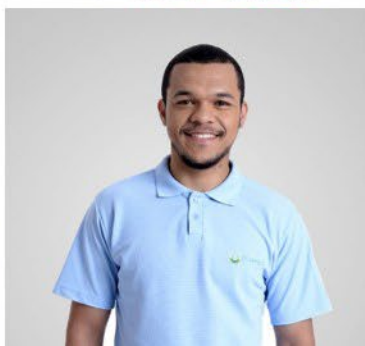
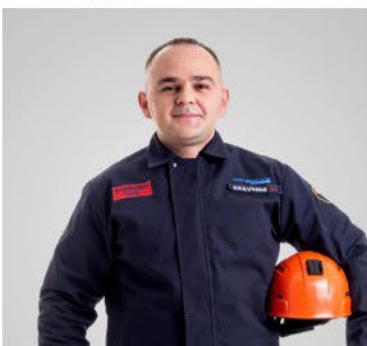
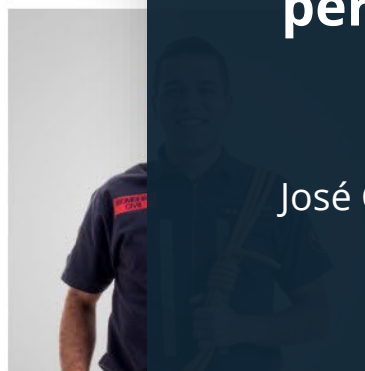
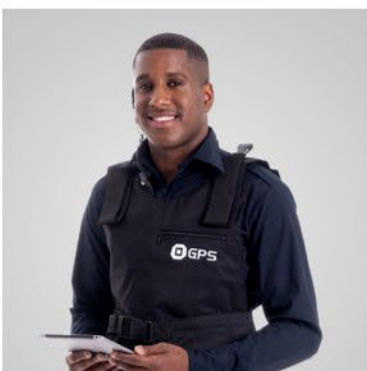
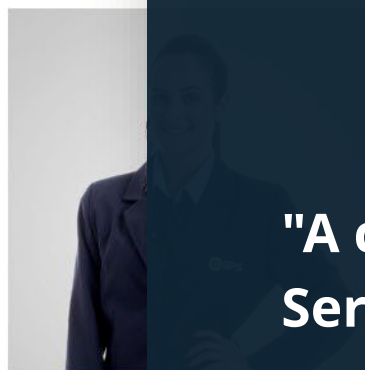
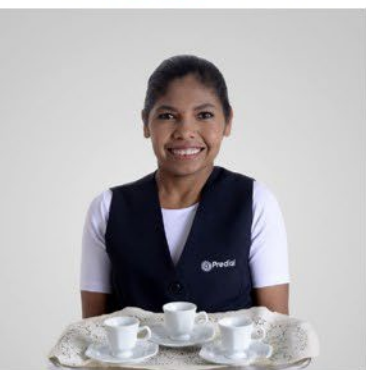
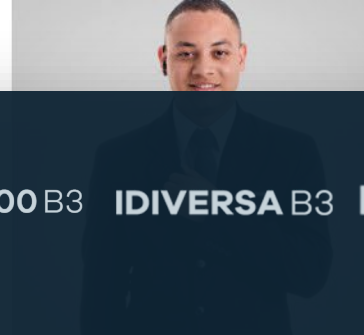
2M+
Cards
issued

5,000+
Companies
served

8M+
Transactions
by card

- Incentives and rewards
- Food vouchers
- Meal vouchers
- Benefits (PAT/Flex)
- Fuel vouchers
- Expense control





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B3 LISTED NM

**"A corporation created to
Serve, add value, to positively and
permanently surprise our Client."**

José Caetano - Shareholder

GRUPO **GPS**